

Policy Statement Environmental

Commitment:

“Our Company vision is to achieve ZERO environmental incidents and legal breaches on all of our projects and at all of our premises.”

The Operational Boards of Directors of JN Bentley Ltd (JNB) Mott MacDonald Bentley Ltd (MMB) and JBA Bentley Ltd (JBAB) commit to continually improve the protection of the Environment, effective waste management and prevention of pollution. The Companies are committed to operating in an environmentally sustainable manner appropriate to the nature, scale and environmental impacts of their activities, and believe that effective stewardship of both the natural and built environments is essential for sustainable business.

To support this statement, in 2018/2019 JNB, MMB and JBAB will continue to develop, review and where necessary revise the Environmental content within respective Integrated Management System (IMS) and supporting documents with the aims to:

- Identify, mitigate, and continuously monitor environmental Risks and Opportunities at both a corporate and project level and communicate relevant environmental learnings to the company and external parties
- Embed Sustainability concepts and practices throughout the business to broaden understanding of the subject
- Support improvement in the understanding and consideration of legal and other requirements sufficiently early in projects to minimise delays and avoid environmental incidents or breaches
- Ensure environmental issues are sufficiently considered in the risk assessment and method statement and environmental management process

In addition, we will:

- Publish internal indicators for pollution, waste management and fuel/energy consumption to the Business with regular performance against target updates and performance against key competitors
- Regularly review the current environmental inspection question set to ensure best practice
- Continue to improve the environmental knowledge of our operational teams through revised modular based awareness training
- Identify, communicate, and celebrate examples of environmental good practice from within the company and from external environmental developments in the market
- Develop and communicate Operational Environmental Standards relating to Ecology Mitigation, Invasive Species, Waste Management and Pollution Prevention for release in 2018
- Develop and communicate a set of Environmental Green Rules for release in 2018. Continue to Increase the number of dedicated environmental inspections undertaken within the business
- Continue to seek methods to improve upon our waste diversion from landfill rate of over 90%
- Continue to monitor and report energy use and CO2e arising from our operations, using this data to develop a Carbon and Sustainability policy statement
- Continue to monitor and report fuel use in Company vehicles and investigate methods by which journey times and distances can be reduced and efficiency improved
- Continue to improve the level of environmental near miss reporting and broaden the range of individuals engaged in reporting

Responsibility:

The JNB QES Director, assisted by the JNB QES Manager will:

- Monitor compliance with this Environmental Policy
- Ensure the outcome of investigations into environmental incidents and near misses are appropriately communicated to prevent recurrence

All JNB, MM and JBA Employees working on JNB, MMB or JBAB projects will:

- Be required to follow the Integrated QES Management System (IMS)
- Report all environmental incidents and near misses so as to prevent recurrence within the organisation

Approach:

JNB, MMB and JBAB will:

- Operate an Integrated QES Management System that accords with the requirements of ISO 14001:2015, maintaining third party certification to that standard
- Ensure all employees and subcontracted personnel are sufficiently trained, experienced and, where applicable, supervised to a standard sufficient to minimise harm to the natural and built environments
- Monitor procedural compliance via periodic QES Inspections and compliance audits with Board meeting compliance review
- Ensure corrective action is taken where deficiencies are highlighted
- Provide a framework from the annual management review for setting and reviewing environmental objectives

Signed on behalf of JNB / MMB/JBAB:

Date:

Paul R. Bentley
Managing Director



1st July 2018

