



Environment

Purpose

This policy sets out our commitment, responsibility, and approach to environmental management at Mott MacDonald for the benefit of our colleagues, our clients, and society.

Commitment

Our vision is to be a leading global partner in advancing sustained economic, social, and environmental well-being to meet the needs of our clients and the societies they support.

We are committed to using our global expertise to develop effective and sustainable solutions. The outcomes of our assignments meet our clients' expectations through addressing environmental challenges; our solutions protect the environment and minimize pollution, while recognizing changing socioeconomic needs and remaining compliant with legislation and regulation. We will maintain and continually improve our environmental management system. Our commitment to the United Nations' Sustainable Development Goals (SDGs) is set out in the Sustainability Policy.

We are now carbon neutral and working towards being net-zero by 2040. By the end of 2022, we will be identifying climate risks and opportunities in our major projects, and by the end of 2024 we will work with our clients to identify and assess climate-related risks in all our projects.

We aim to remove avoidable single-use plastics from our business where there are viable and sustainable market alternatives by the end of 2022 in our European business and by the end of 2023 in the remaining regions.

Responsibility

An Executive Board director is responsible for this policy and for the effective implementation, maintenance, and review of environmental management.

The head of business management systems is responsible for the effective operation of this policy and its development.

General managers apply environmental management requirements on a day-to-day basis and are responsible for monitoring and reviewing their implementation.

Project principals are responsible for developing solutions to meet our clients' requirements, recognizing that sustainable projects that incorporate environmental mitigation measures offer significant value advantages through the asset lifecycle.

Approach

Our environmental management system provides an integrated process to improve the effectiveness and efficiency of our internal operations and projects. It is certified to ISO 14001.

We are also committed to complying with all legal and regulatory requirements in every country we work.

We aim, where practicable, to ensure our office energy comes from renewable sources.

We promote recycling, reuse, and energy conservation in our offices and on our projects.

We measure our consumption of single-use plastics in all our offices to understand our SUP footprint.

We are working with our suppliers to remove single-use plastics from our supply chain and encouraging our staff to make a personal commitment to help the business meet this objective.

Our designs adopt best practice in optimizing the use and reuse of plastics within our approach to developing sustainable solutions.

We work with our clients and others to develop solutions for projects that are socially responsible and embody sound environmental management practices in terms of environmental protection, climate change, and resilience.

We are reducing our carbon footprint and use our Moata Carbon Portal modeling tool to minimize the embedded and operational carbon of our solutions, while minimizing costs.

Michael C. Isola
President and CEO
Mott MacDonald North America