



Health, safety, well-being, and security

Purpose

This policy establishes the framework to attain a healthy, safe, and secure working environment and service for the staff and stakeholders of Mott MacDonald globally.

Commitment

The Group is committed to supporting the health, safety, well-being, and security of all its employees and to ensuring that high standards of health, safety, well-being, and security at work are embedded as life skills to keep everyone safe all the time.

We take all reasonably practicable measures to eliminate hazards and minimize the risks to staff or others, both those for whom we have a duty of care and those who may be affected by our work.

We are committed to integrating health, safety, well-being, and security into everything we do, wherever we work, to achieve zero harm, and to continually improve our systems and practices.

Responsibility

An Executive Board director is responsible for this policy and for the effective implementation, maintenance, and review of health, safety, well-being, and security management.

The Group safety manager is responsible for the effective implementation and development of this policy and in ensuring health, safety, and security considerations are prioritized in the planning and execution of our work.

General managers lead on health, safety, and security on a day-to-day basis and are responsible for monitoring and reviewing implementation.

Project principals are responsible for incorporating health, safety, and security requirements into projects, in line with local legislation and client expectations.

All staff and contractors are responsible for carrying out their work with minimum risk to themselves and others.

Approach

Our health, safety, well-being, and security management system provides an integrated process to ensure we meet our commitments to our internal operations and projects.

It sets the framework for our health and safety objectives and conforms to ISO 45001.

We also commit to comply with all legal and other regulatory requirements in every country we work.

The health, safety, well-being, and security of our staff and stakeholders is critical. We are committed to consulting staff or their representatives and seek their participation in delivering this policy. Staff complete appropriate training programs dependent on their role.

This policy is drawn to the attention of all employees. Information and training are provided to all staff, enabling them to comply with it.

Safety managers provide information, advice, and support to staff on health and safety matters.

A handwritten signature in blue ink, appearing to read 'M. C. Isola'.

Michael C. Isola
President and CEO
Mott MacDonald North America