Energy

Policy Statement



Commitment

"Our vision is to establish, implement, maintain and improve an Energy Management System (EnMS), enabling a systematic approach in achieving continual improvement of energy performance and the EnMS."

The Operational Boards of Directors of JN Bentley Ltd (JNB) Mott MacDonald Bentley Ltd (MMB) and Jeremy Benn Associates Bentley Ltd (JBAB) commit to continually improve energy performance and the EnMS. To achieve this, sufficient resources will be committed to establish, implement, maintain and improve an EnMS, while actively controlling and monitoring all significant energy sources.

To support this statement, in 2020/2021 JNB, MMB and JBAB will:

- Maintain compliance and continue to improve our systems and processes to meet the requirements of ISO 5001:2018, and third-party certification to that standard:
- Promote excellence to drive a positive behavioural and cultural change;
- Provide opportunities for all employees to communicate with senior managers to identify and deliver improvement;
- Continue to develop our energy processes, procedures and standards so that they are effective and easily translated into services, products and outputs to reduce energy and support efficient delivery;
- Maintain our focus on driving Cost & Efficiency (C&E) in every facet of our business, while highlighting the benefits of energy efficiency;
- Broaden the understanding of energy usage to help develop energy saving concepts and practices throughout the business.
- Embed sustainability concepts and practices throughout the business to broaden understanding of the subject;
- Develop, capture and share best practice effectively to support efficient delivery;
- Monitor and report energy use and CO₂e arising from our operations, use data to inform the Energy Management System;
- Share knowledge and best practice through effective communication and training to help 'get things right first time'.

Responsibility

The QES Director, assisted by the QES Executive Group (BREG) and the QES and Quality Managers, shall:

Monitor compliance with this Energy Policy and Systems.

Directors will:

- Ensure the outcome of reviews into non-compliance with EnMS and positive interventions are appropriately communicated to promote best practice;
- Continue to report on the effectiveness of our approach to energy stewardship and where appropriate make recommendations to the QES Executive Group for improvement and culture change.

All JNB, MMB and JBA Employees working on JNB, MMB or JBAB projects will:

- Be required to follow the Integrated QES Management System (IMS) and associated ISO 50001 operational procedures;
- Report all energy related events in order to encourage best practice sharing with a view to preventing re-occurrence across the business.

Approach

JNB, MMB and JBAB will:

- Promote effective Energy management and CO₂e arising from our operations through positive language and positively influencing our people's attitude and energy;
- Create positivity towards energy stewardship through the adoption of recording positive interventions 'Made Green' and 'Talk Green' and broaden the
 range of individuals engaged;
- Where applicable, ensure energy issues are sufficiently considered in project development for the life of the asset and delivery;
- Continue the transition of key data, dashboards and methods of reporting to new electronic platforms to improve efficiency and compliance;
- Establish and focus on the key topics of improvement required, seek out internal and external best practice and innovation examples of and share as appropriate across the company;
- Develop skills and competence within in our workforce in all areas of the organisation;
- Monitor compliance via periodic site support visits and management audits and review findings at unit and QES Executive Group monthly meetings;
- Seek out internal and external best practice and innovation and share as appropriate across the company;
- Ensure Energy information is provided for the management review process to help achieve more valuable outcomes.

Signed on behalf of JNB/MMB/JBAB:

Paul R. Bentley, Managing Director

Date: July 2020





