



# Environment

## Purpose

This policy sets out our commitment, responsibility and approach to environmental management at Mott MacDonald for the benefit of our colleagues, our clients and society.

## Commitment

Our vision is to be a leading global partner in advancing sustained economic, social and environmental wellbeing to meet the needs of our clients and the societies they support.

We are committed to using our global expertise to develop effective and sustainable solutions. The outcomes of our assignments meet our clients' expectations through addressing environmental challenges; our solutions protect the environment and minimise pollution, while recognising changing socio-economic needs and remaining compliant with legislation and regulation. We will maintain and continually improve our environmental management system.

We are now carbon neutral and working towards being net-zero by 2040. We aim to remove avoidable single-use plastics (SUPs) from our business where there are viable and sustainable market alternatives by the end of 2022 in our European business and by the end of 2023 in the remaining regions.

## Responsibility

An Executive Board director is responsible for this policy and for the effective implementation, maintenance and review of environmental management.

The business management systems director is responsible for the effective operation of this policy and its development.

General managers apply environmental management requirements on a day-to-day basis and are responsible for monitoring and reviewing their implementation.

Project principals are responsible for developing solutions to meet our clients' requirements, recognising that sustainable projects that incorporate environmental mitigation measures offer significant value advantages through the asset lifecycle.



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## Approach

Our environmental management system provides an integrated process to improve the effectiveness and efficiency of our internal operations and projects. It is certified to ISO 14001.

We also comply with all legal and regulatory requirements in every country we work.

We aim, where practicable, to ensure our office energy comes from renewable sources.

We promote recycling, reuse and energy conservation in our offices and on our projects.

We measure our consumption of single-use plastics (SUPs) in all our offices to understand our SUP footprint. We are working with our suppliers to remove SUPs from our supply chain and encouraging our staff to make a personal commitment to help the business meet this objective.

Our designs adopt best practice in optimising the use and reuse of plastics within our approach to developing sustainable solutions.

We work with our clients and others to develop solutions that create opportunities for environmental protection and resilience.

We are reducing our carbon footprint and use our Moata Carbon Portal modelling tool to minimise the embedded and operational carbon of our solutions, while minimising costs.

A handwritten signature in black ink, appearing to read 'M Haigh'.

**Mike Haigh**  
Executive Chair