



Social value

Purpose

This policy sets out how Mott MacDonald is supporting the ambitions set out in the UK's 2012 Public Services (Social Value) Act 2012 and its sister legislation – The Procurement Reform (Scotland) Act 2014 and The Wellbeing of Future Generations (Wales) Act 2015. It provides details of our corporate activity and the ways in which we work with partners and clients to deliver local social value through our projects.

Commitment

We are committed to delivering social value through all our projects. Our goal is to improve outcomes and leave a positive legacy in the communities in which we work. We have a Group [position paper](#) with 15 commitments setting out the actions we take to transform people's lives.

The United Nations' Sustainable Development Goals are at the heart of our business. We recognise our role in tackling the world's biggest challenges and are committed to reviewing our contribution towards these goals at a business and project level.

Responsibility

We have a social outcomes steering group, which includes representation from our Executive Board, and is responsible for advising on actions to ensure that we are considering social outcomes in everything we do as a business.

Our annual business plans include objectives and actions on social value and embedding social outcomes into our projects.

We have an action plan setting out how we are responding to the requirements of Public Services (Social Value) Act and to ensure we are maximising local benefits and making positive social, economic and environmental contributions.



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Approach

Local social value

Our staff play active roles volunteering in local schools and communities – mentoring disadvantaged groups and community organisations to advance social mobility. We have developed award-winning school engagement programmes.

We promote equal opportunities and take action to ensure we have a diverse workforce that increasingly reflects the communities where we work.

We are committed to working in partnership with local organisations to ensure that our social value priorities and outcomes support local societal priorities and community wellbeing.

We are committed to supporting local community resilience to and recovery from significant social, economic, environmental or health events.

Local environmental value

In 2020 we became the first engineering, development and management consultancy to be certified as carbon neutral globally, obtaining PAS 2060 certification from the Carbon Trust, the international standard for carbon neutrality.

We promote a strong culture of sustainable development, encompassing prudent use of natural resources and environmental protection to contribute to the fight against climate change.

We provide thought leadership in the infrastructure community on creating a stable climate and prosperous carbon net-zero economy.

Local economic value

We engage with minority and underrepresented groups and support initiatives which remove barriers to employment.

We have dedicated employment programmes to create opportunities for long-term unemployed people and underrepresented groups.

Wherever possible, we collaborate with the local supply chain, including small and medium sized enterprises, social enterprises and those from the voluntary and community sector, in order to procure goods and services that are local to the projects we deliver.

We exceed UK Government guidelines for employing apprentices and actively promote their inclusion in our wider supply chains.

Beyond compliance

We have a network of in-house specialists who promote social value within our business and maximise the delivery of more socially inclusive client outcomes.

We use nationally recognised tools, including the UK national Themes, Outcomes and Measures (TOMs) indicators, as well as bespoke methodologies to support clients measure and improve impacts for local communities.

Mike Haigh
Executive Chair