

Sustainability

Commitment

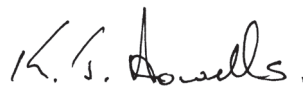
- The Group is committed to implementing sustainable principles in all of its activities and to continually improving its performance.
- Our aim is to be a leading global partner in advancing sustained economic, social and environmental wellbeing. We want to change the perception of sustainability and to become a value-adding and risk management practice.
- The United Nations' Sustainable Development Goals are at the heart of our business. We recognise our role in tackling the world's biggest challenges and integrate the economic, environmental and social aspects of sustainable development in our culture and all of our operations.

Responsibility

- An Executive Board director is responsible for sustainability in the Group.
- The Group Sustainability Steering Committee gives direction to improve our sustainability and oversees the strategy.
- The Group sustainability leader is responsible for developing our sustainability strategy and driving its effective implementation.
- General managers apply sustainability principles on a day-to-day basis and are responsible for monitoring and reviewing their implementation.
- Project principals are responsible for the sustainability of our projects, as agreed with clients.

Approach

- Sustainability is embedded in our culture through governance, operations and delivery. Our staff have a broad understanding of sustainability issues and we encourage them to become thought leaders on sustainability and to collaborate globally.
- We use our experience and ingenuity to create lasting value by delivering solutions that meet clients' sustainability drivers, are locally appropriate, economically viable, socially beneficial, durable, resilient and environmentally-responsible.
- We aim to procure products and services from suppliers whose sustainability policies and strategies are aligned with our own.



Keith Howells
Chairman