

Policy Statement Environmental

Commitment:

“Our Company vision is to achieve ZERO environmental incidents and legal breaches on all of our projects and at all of our premises.”

The Operational Boards of Directors of JN Bentley Ltd (JNB) Mott MacDonald Bentley Ltd (MMB) and JBA Bentley Ltd (JBAB) commit to continually improve the protection of the Environment and prevention of pollution and sustainable development. The Companies are committed to operating in an environmentally responsible manner appropriate to the nature, scale and environmental impacts of their activities, and believe that effective stewardship of both the natural and built environments is essential for sustainable business.

To support this statement, in 2017/18 JNB, MMB and JBAB will continue to develop, review and where necessary revise the Environmental element of the Integrated Management System (IMS) and supporting documents with the aims to:

- Identify, mitigate, and continuously monitor environmental aspects and impacts at both a corporate and project level and communicate relevant environmental learnings to the company and external parties.
- Support the improvement of the understanding and consideration of statutory and other obligations sufficiently early in projects to minimise delays and avoid environmental incidents or breaches.
- Ensure environmental issues are sufficiently considered in the risk assessment and method statement process and environmental management process.
- Comply with the legal and other requirements to which the Organisations subscribe which have an environmental impact.

In addition, we will:

- Obtain recertification to ISO 14001:2015
- Publish internal indicators for pollution, waste management and fuel/energy consumption to the Operational Boards of Directors with regular performance against target updates and performance against key competitors
- Revise the current environmental inspection questions with a focus on waste management
- Continue to improve the environmental knowledge of our operational teams through revised awareness training.
- Identify, communicate, and celebrate examples of environmental good practice from within the company and from external environmental developments in the market.
- Develop and communicate guidance on the key environmental business risk areas of pollution prevention, ecology and mitigation.
- Increase the number of dedicated environmental inspections undertaken within the business.
- Continue to seek methods to improve upon our waste diversion from landfill rate of over 90%.
- Continue to monitor and report energy use and CO2e arising from our operations.
- Continue to monitor and report fuel use in Company vehicles and investigate methods by which journey times and distances can be reduced and efficiency improved.
- Continue to improve the level of environmental near miss reporting and broaden the range of individuals reporting.

Responsibility:

The JNB Engineering Director, assisted by the JNB QES Manager will:

- Monitor compliance with this Environmental Policy.
- Ensure the outcome of investigations into environmental incidents and near misses are appropriately communicated to prevent recurrence.

All JNB, MM and JBA Employees working on JNB, MMB or JBAB projects will:

- Be required to follow the Integrated QES Management System (IMS).
- Report all environmental incidents and near misses so as to prevent recurrence within the organisation.

Approach:

JNB, MMB and JBAB will:

- Operate an Integrated QES Management System that accords with the requirements of ISO 14001:2004, maintaining third party certification to that standard.
- Ensure all employees and subcontracted personnel are sufficiently trained, experienced and, where applicable, supervised to a standard sufficient to minimise harm to the natural and built environments.
- Monitor procedural compliance via periodic QES Inspections and compliance audits with Board meeting compliance review.
- Ensure corrective action is taken where deficiencies are highlighted.
- Provide a framework from the annual management review for setting and reviewing environmental objectives.

Signed on behalf of JNB / MMB/JBAB:

Date:

Paul R. Bentley
Managing Director



1st July 2017

