

Health, safety and security

Commitment

- It is the intention of the Group that its activities will, as a minimum, comply with all relevant statutory and other provisions, and that all reasonably practicable measures will be taken to minimise risk to its employees or others who may be affected by its operations. In every case, a high practicable standard of health, safety and security will be pursued. The Group is committed to the integration of health, safety and security into all areas of corporate activity, to achieving zero harm and to implementing a process of continual improvement in this regard.

Responsibility

- A Group Board director is responsible for this policy and for the effective implementation, maintenance and review of health, safety and security management. The Group safety manager is responsible for its effective and economic operation and development on a day-to-day basis.
- Management and supervisory staff have the responsibility for implementing this policy throughout the Group, so that health, safety and security considerations are always given priority in the planning and execution of all work.
- All employees and contractors are expected to co-operate with the Group in carrying out this policy, so that their own work, as far as is reasonably practicable, is carried out with the minimum risk to themselves or others.

Approach

- It is the policy of the Group Board to operate a business management system (BMS). The requirements of the system that address health and safety are based on, and conform to, the International Standard OHSAS 18001:2007. Safety managers are available to assist with the implementation of this policy, and provide information, advice and support to employees on health and safety matters. The BMS also addresses the security of employees working in potentially hostile environments.
- Suitable financial and technical resources will be made available to allow this policy to be carried out. Information and training on health, safety and security will be provided to all staff as necessary for them to carry out their work safely and without risk to health.
- This Group policy statement will be displayed in appropriate locations throughout the Group. This policy provides the framework for setting and reviewing health, safety and security objectives at different levels throughout the Group.