

Environment

Commitment

- The Group is committed to the protection of the environment. The Group integrates environmental considerations into all areas of corporate activity and implements a process of continual improvement in this regard to encourage sustainable opportunities on all our projects. This encompasses not only the Group's internal practices and procedures, but also the services which it provides to clients. In each country in which it works, the Group will comply with all legal requirements, including relevant codes and standards and any specific client requirements.
- The Group expects its employees and organisations and individuals working on its behalf to conduct their activities in an environmentally responsible manner. In all its activities the Group will endeavour to bring relevant environmental issues to its customers' attention. The aim is to seek environmental protection and improvement through the services provided by the Group.
- To achieve this it is the policy of the Group Board to operate a business management system. The requirements of the system that address environmental management are based on, and conform to, the International Standard ISO 14001:2004; and are applicable to internal practices and all project work undertaken by the Group. The Group is committed to amending our system to meet the requirements of ISO 14001:2015.

Responsibility

- A Group Board director is responsible for the Environmental Policy and for the effective implementation, maintenance and review of environmental management. The business management systems and risk director is responsible for its effective and economic operation and development on a day-to-day basis.
- Project directors are responsible for incorporating environmental mitigation measures into projects, as agreed with customers.

Approach

- The Group aims to build all relevant environmental practices into its activities, and, as far as is reasonably practicable, energy and raw materials are drawn from sustainable and non-polluting sources and used effectively. The Group also aims to prevent pollution of any kind when conducting its activities. Environmental considerations are taken into account when procuring equipment, goods, materials and services for the Group. The Group is committed to recycling and reuse, as opposed to disposal, where feasible.