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**MOTT
MACDONALD**

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**Be part of
something**

BIG

Here's our story

We're a global engineering, management and development consultancy solving humanity's most difficult challenges.

Using their diversity of science, technology, engineering and mathematics (STEM) skills, our people get involved in a vast range of exciting projects, from designing iconic bridges and planning complicated transport routes to protecting the environment and making the places we live in better for everyone.

What's in it for **you?**

Apprentice induction: we'll introduce you to other apprentices across our UK offices so that you can start building your network whilst developing your soft skills.

Earn while you learn: receive a paid salary straight away.

Jump straight in: you won't have to worry about the cost of any of your training and will receive paid holidays.

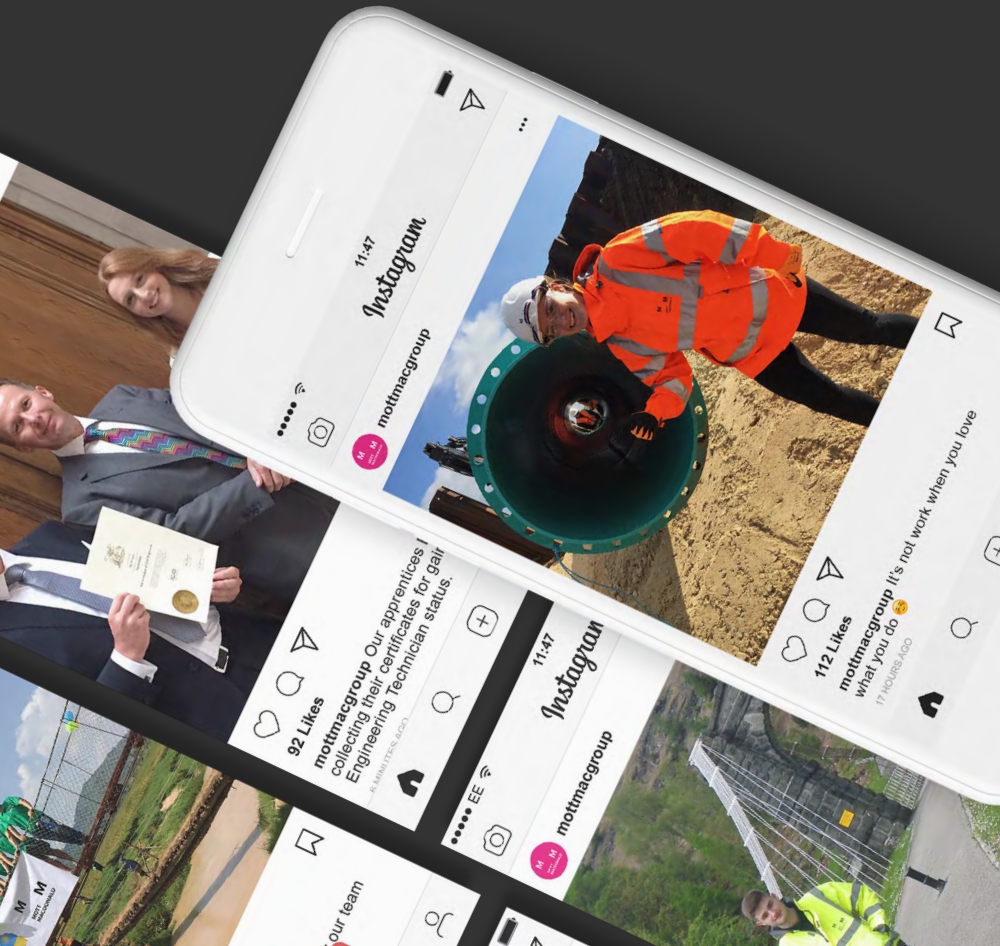
The social side: each office has a sports and social committee so there will always be lots of exciting activities to get stuck into!

Benefits: you'll have access to an array of discounts on cinema tickets, holidays, fashion and much, much more.

Support is on hand: your mentor, line manager and learning provider will be there to support you every step of the way.

Thinking about your future: you'll be right in the midst of creating exciting sustainable solutions to change the world while developing your career.

The result: you'll be working towards a professionally recognised qualification that you can be proud of.



Which path will your career STEM from?

Advanced level apprenticeships (AL)

To start one of our advanced level apprenticeships, you'll need to have GCSEs and will receive a BTEC qualification. Once you've completed this, you can progress to our degree level apprenticeship.

Degree level apprenticeships (DL)

To start a degree level apprenticeship, you'll need to have A levels. Once you've completed this you'll have a degree qualification and can join one of our accredited graduate schemes.

All of schemes are outlined
in the following pages:



Click here for entry requirements and qualification details.



Project management – DL

To deliver outstanding outcomes and achieve project objectives, you need project managers. Join us and learn how to manage the projects of the future.

Infrastructure systems – AL

Come and immerse yourself in computers and the latest technology and ensure our people have the digital tools they need to do their jobs.

GIS analysis – DL

Do you have sharp observation skills and a digital mindset? Then put your talents to use to collect, analyse and manipulate geographical data with GIS technology.

Transport planning – AL

Have you ever found yourself sitting on a stationary train or stuck in a traffic jam, thinking ‘why’? Our transport planners develop innovative transportation strategies and you could help.

Building services engineering – AL & DL

Our buildings need to be warm, light and safe. Learn how to take a building from an empty shell to a comfortable space in which to live and work.

Business admin – AL

This is all about solving problems and ensuring our business and our projects operate efficiently and deliver on their objectives. Join our experts and learn how to fix problems and make recommendations, and take the opportunity to constantly meet and work with new people.

Environmental services – DL

The environment needs protecting and our environmental practitioners are the perfect people for the job. Join them and help protect the planet.

Civil engineering – AL & DL

Learn how to design the world's most epic structures. You never know, you could be involved in creating the next iconic bridge or developing one of the largest tunnels!

Quantity surveying – DL

Quantity surveyors keep track of budgets and costs throughout every stage of a project, and without them our bridges would never be built and our football stadiums would never welcome fans. Quantity surveying is a numbers game and our innovative projects rely heavily on the work that our QSS do.

Developing your future

What to expect

We support you every step of the way. Below is an idea of your development journey while working alongside our experts on exciting projects.

Year **1**

Introduction toolkit

Learning modules:
SHINE in 90 days
Develop a growth mindset
Achieve great things with others

Business challenges

Bespoke feedback and development goals

Year **2**

Learning modules:
Be successful when things go wrong
Discover your personal brand
Virtual reality coaching

Business challenges

Bespoke feedback and development goals

Building your future:
end of programme event

Degree apprentices to
join our graduate program

Alternatively, if you're thinking a graduate scheme is more for you, [click here](#) for more information about what we have on offer.



“I attend college once a week where I do a civil engineering course. The other four days are spent at work. There are dedicated sessions to help expand my knowledge as well as constant support from my team.”

Ruth Watson, apprentice civil engineer

We are Mott MacDonald.

**We open opportunities
with connected thinking.**

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