

**M**


**MOTT  
MACDONALD**

**M**

**Be part of  
something**

**BIG**





**To be great at what  
you do, join people  
who are great at  
what they do.**

**Where people matter**

Welcome to Mott MacDonald, a company where you can make a real difference.

We live in a dynamic and rapidly changing world, and our passionate teams of experts thrive on tackling many of its most pressing challenges – social, economic and environmental. We like to look at problems from a fresh angle and aim to add value at every stage, for our clients, our employees and the lives we touch every day.

Our 16,000 experts are working on engineering, management and development projects in 150 countries.



## **We're all in this together**

We like to think of ourselves as a family. We're one of the world's largest employee-owned companies. We're independent in thought and action, allowing us to focus on the issues that really matter and advise what is genuinely right for our clients, our staff and communities. We want to do a great job for everyone involved.

## **It's today's thinkers that are changing tomorrow's world**

Start your career with us and you'll be part of a globally connected community with access to an exceptional breadth of career paths.

## **So, what's life really like at Mott MacDonald?**

From international airports and ground-breaking sports events to record-breaking tunnels and lifesaving health projects, our work spans many different sectors.

## **We work, and we play...**

We believe that there is more to a job than work. It's important to us that we enable our people to fulfil their ambitions and reach their full potential.



Healthy work/life balance is essential and our sports and social activities are almost as diverse as the people who work for us. They're a great chance to expand your professional and social networks, and a lot of fun!

### **...then we reap the rewards**

At the start of your career with us you can expect to earn a competitive salary (£28k-£31k) with salary reviews every six months for your first three years of employment. We also share a proportion of profit among our staff, providing everyone with a yearly bonus.

We're proud of our accredited graduate schemes, so we're hoping this handout will give you as much information as you need. If you'd still like to find out more after reading this, then visit **[mottmac.com/careers/uk-graduate](https://mottmac.com/careers/uk-graduate)** where you can get a more in-depth overview about us and our schemes.



# Our schemes.

## Which one is for you?

For our 2021 intake, we will be recruiting for individual roles that fit into each of the following schemes.





## **Civil and structural engineering**

Our population is growing and our climate is changing – so the work of a civil engineer has never been more essential.

## **Electrical engineering**

Buildings, transport, power and water – as the digital revolution continues to be applied to the provision of our essential services, electrical engineering is in everything and everywhere.

## **Project management**

Delivering outcomes, meeting deadlines and achieving objectives. Do you have what it takes?

## **Management consultancy**

Setting objectives, devising strategy, planning, implementing... Do you have what it takes to attain and sustain success?

## **Mechanical engineering**

Solving new challenges in smart ways: it's what our mechanical engineers do best.



## **Building services**

It takes creative thinking, a methodical approach and innovative solutions to take a building from an empty shell to a pleasant space to live and work.

## **Acoustic engineering**

In today's busy world the soundscape is as important as landscape.

## **Environmental**

With ever greater demand for natural resources and pressure on the environment from the world's growing population, water and environmental management expertise is more necessary than ever.

## **Quantity surveying**

It's a numbers game: cost efficiency is the difference between a project's success and failure.

## **Fire engineering**

Fire engineers keep people safe of course, but they also enable exciting architectural and structural designs, playing a pivotal role in creating great places.





Click here to find out more about these schemes and what you'll need to apply. You'll also find information about our summer internships and industrial placements.



**Top:** Our Southampton team buzzing with excitement at their hive

**Bottom:** Building equality at London Pride



# Application process

We like to keep things simple. We know how stressful applying for your first job after university can be, so we aim to make our application process as straightforward as possible.

1.

Online strengths-based assessment

2.

Application form

3.

Interview with future team

4.

Offer

**Deadline:** Please see each advert online as our deadlines may vary for the 2021 intake.



# Accelerating your future

## What to expect

We're experts at getting graduates to chartership. You will have the opportunity to work on exciting projects while making your career journey.

Year **1**

Project management

Onboarding report and  
90-day toolkit

Shaping your future: launch event

Learning module: Engaging others

Business challenge

Learning module:  
Building strong relationships

Business  
challenge

Bespoke 360 feedback  
and development goals





Year **2**



Presentation skills



Learning module: Momentum

Business challenge

Learning module: Innovation

Business challenge

Bespoke 360 feedback

Virtual reality coaching and  
set development goals



Year **3**



My strengths coach and  
development portfolio



Learning module: Influencing

Business challenge

Bespoke 360 feedback  
and development goals

Learning module: Authenticity  
through self-awareness

Business challenge

Unleashing your future:  
graduation event



“Everyone  
works hard for  
one another  
and this makes  
it a great place  
to work.”

Alisdair Barrowman, civil engineer







**Previous:** Our annual sports day hops from office to office  
**Top:** Bonding over bridge building; volunteering in Rwanda  
**Bottom:** A team that picnics together stays together



**We are Mott MacDonald.**

**We open opportunities  
with connected thinking.**

Be part of a dedicated team delivering long-lasting value at every stage of a project. Working in all areas of **infrastructure, management** and **development**, we look at challenges from a fresh angle, creating solutions that improve people's lives.

**Twitter:** @MottMacLife

**Facebook:** @mottmacdonaldgroup

**LinkedIn:** Mott MacDonald

**Instagram:** @mottmacgroup

**YouTube:** Mott MacDonald

**Mott MacDonald graduates web**