

Be part of
something

BIG

To be great at what you do,
join people who are great
at what they do.

Where people matter

Welcome to Mott MacDonald, a company where you can make a real difference.

We live in a dynamic and rapidly changing world, and our passionate teams of experts thrive on tackling many of its most pressing challenges – social, economic and environmental. We like to look at problems from a fresh angle and aim to add value at every stage, for our clients, our employees and the lives we touch every day.

Our 16,000 experts are working on engineering, management and development projects in 150 countries.

We're all in this together

We like to think of ourselves as a family. We're one of the world's largest employee-

owned companies. We're independent in thought and action, allowing us to focus on the issues that really matter and advise what is genuinely right for our clients, our staff and communities. We want to do a great job for everyone involved.

It's today's thinkers that are changing tomorrow's world

Start your career with us and you'll be part of a globally connected community with access to an exceptional breadth of career paths.

So, what's life really like at Mott MacDonald?

From international airports and ground-breaking sports events to record-breaking tunnels and lifesaving health projects, our work spans many different sectors.

We work, and we play...

We believe that there is more to a job than work. It's important to us that we enable our people to fulfil their ambitions and reach their full potential.

Healthy work/life balance is essential and our sports and social activities are almost as diverse as the people who work for us. They're a great chance to expand your professional and social networks, and a lot of fun!

...then we reap the rewards

At the start of your career with us you can expect to earn a competitive salary with salary reviews every six months for your first three years of employment. We also share a proportion of profit among our staff, providing everyone with a yearly bonus.

We're proud of our accredited graduate schemes, so we're hoping this handout will give you as much information as you need. If you'd still like to find out more after reading this, then visit mottmac.com/careers/uk-and-ireland-graduate where you can get a more in-depth overview about us and our schemes.

Our schemes.

Which one is for you?

For our 2021 intake, we will be recruiting for individual roles that fit into each of the following schemes.

Civil engineering

Our population is growing and our climate is changing – so the work of a civil engineer has never been more essential.

Electrical engineering

Buildings, transport, power and water – as the digital revolution continues to be applied to the provision of our essential services, electrical engineering is in everything and everywhere.

Mechanical and electrical engineering summer internship

Buildings are central to the world's successful future. In order to overcome our society's ever-increasing needs and change the world, our engineers lead the way in design and construction using innovation and technology.



Click here to find out more about these schemes and what you'll need to apply. You'll also find information about our summer internships and industrial placements.



Top: One of our teams buzzing with excitement at their hive
Bottom: Building equality at Pride



Application process

We like to keep things simple. We know how stressful applying for your first job after university can be, so we aim to make our application process as straightforward as possible.

1.
Online
strengths-based
assessment

2.
Application
form

3.
Interview with
future team

4.
Offer

Deadline: 31st December

Accelerating your future

What to expect

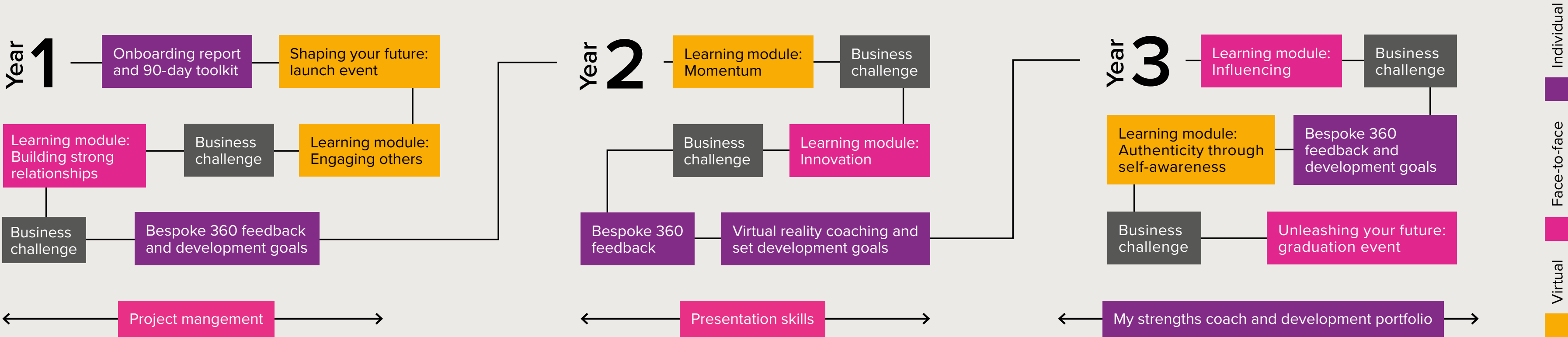
We're experts at getting graduates to chartership. You will have the opportunity to work on exciting projects while making your career journey.

“Everyone works hard for one another and this makes it a great place to work.”

Alisdair Barrowman, civil engineer



Left: Bonding over bridge building: volunteering in Rwanda
Top right: Our annual sports day hops from office to office
Bottom right: A team that picnics together stays together





We are Mott MacDonald.

**We open opportunities
with connected thinking.**

Be part of a dedicated team delivering long-lasting value at every stage of a project. Working in all areas of **infrastructure**, **management** and **development**, we look at challenges from a fresh angle, creating solutions that improve people's lives.

Twitter: @MottMacLife

Facebook: @mottmacdonaldgroup

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YouTube: Mott MacDonald

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