



JESS HAS A CLEAR WAY FORWARD.

So do you.

Graduate opportunities

Accelerate your career on community improving projects like our award-winning Lewes Road cycle scheme in Brighton.

Grow the future you want

KEN LOVES OUR WORK.

You will too.

We provided mechanical and electrical engineering design services for the Dogs Trust re-homing centre in Shropshire. Designed to be carbon neutral and equipped with a range of innovative energy saving features, it's one of the greenest dog rescue centres in the world.



Start a career you'll love, with training and development on projects you can believe in.

Who we are

As a global engineering, management and development consultancy, we choose to work on projects that help to create a better future for people and the world around us.

From high-profile programmes benefiting millions to small schemes meeting local needs, our teams bring a diverse range of skills and expertise to a fascinating breadth of work. They design energy-saving buildings, international airports, record-breaking tunnels, complex transport systems and iconic sports venues. They advise on sustainable construction technologies and enable environment-protecting projects. And, they thrive on developing innovative solutions to some of the world's most pressing social, economic and environmental problems.

Why join Mott MacDonald as a graduate

You'll learn from industry experts, receive structured development, and gain career-building skills and experience on community-enhancing projects. As part of our globally-connected community, you'll be able to choose from an exceptional range of career paths and be eligible to join one of our accredited professional development schemes. We offer our graduates the opportunity to seek professional recognition with their chosen institution and we pay for your annual membership subscription.

Join us, to grow the future you want.



**THEY'VE GOT
A GREAT
NEW PLACE
FOR LEARNING.
So have you.**

Working on the Priority Schools Building Programme we created an innovative solution for building 90 new schools in just five years, making life better for students and teachers across the UK.

Career paths

While working on innovative projects you will continually be given opportunities to develop your knowledge, skills and experience to be able to achieve professional recognition with your chosen institution. You will be assigned a dedicated mentor to guide you through gaining your professional qualification.

We also recruit to individual roles – which you'll find advertised on our website.

Civil and structural engineering

Our environment and communities need to become more resilient to climate change. Civil and structural engineers play a vital role in achieving this and our experts work in a range of sectors, including the built environment, energy, transport and water. By joining them, you'll be helping to create better cities, improve health and wellbeing, safeguard natural resources, and support economic and social growth for generations to come.

Electrical engineering

As the digital revolution is applied to the provision of essential services, our teams of electrical engineers design and deliver sustainable solutions across a variety of sectors, including buildings, power, transportation, telecoms, railways and water. Join them and play a central role in helping to deliver better and faster performance, and to create the smart infrastructure of the future.

CONTINUES...

Environmental

With a fast-growing global population and rapid urbanisation creating demand for new development and new infrastructure, environmental services have never been more vital for ensuring a sustainable world. Our world-leading environmental experts help deliver better outcomes for our clients and future generations. We have opportunities in ecology, environmental consultancy, waste and resource management, water treatment and sustainability.

Mechanical engineering

Help us solve new challenges in smart ways. As part of a team of experts designing and delivering solutions to minimise energy use and cost while maximising performance, you could be working with our transport team on rail and road developments. You could also help bring sustainable solutions to UK and global energy projects or be part of a team delivering water pumping solutions, wastewater treatment plants and pipelines.

We also recruit individual graduate roles and these are advertised on our careers site, so look out for additional graduate roles that you may be interested in applying for.

APPLICATION PROCESS

We know how stressful applying for your first job after university can be, so we've made our application process as straightforward as possible.





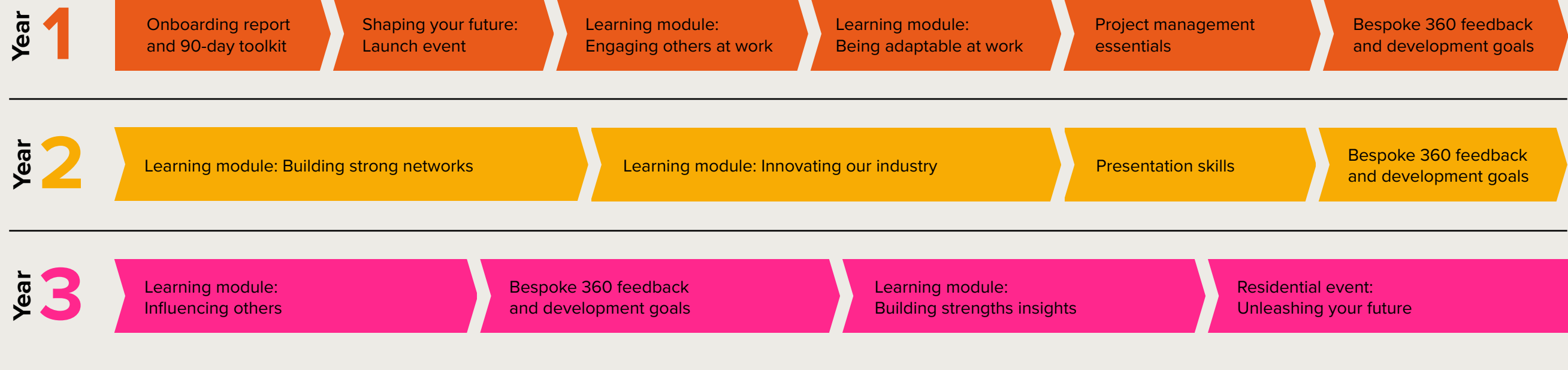
AYESHA'S AT HER BEST IN OUR WORLD-CLASS ARENA.

You can be too.

We're increasing the capacity of Birmingham's Resorts World Arena, ready for the 2022 Commonwealth Games.

Accelerating your future

As one of our graduates you'll benefit from 'Accelerating your future' – our structured development programme for entry level professionals. Introducing you to key business and commercial competencies as well as improving your personal effectiveness, customer focus, communication and teamwork skills, it's designed to empower you to move your career forward. **Here's what you can expect:**



Mott MacDonald life

Feel your best at work and in life

To be our best and achieve our goals, it's important to us that every one of our people can feel at their best too – to stay safe and healthy at work and at home. So we embrace flexibility and agile working. We encourage a healthy work/life balance. You'll also have access to a confidential employee assistance programme that you can call on 24/7 for professional advice and support.

**JIN'S GIVING
HIS BEST
PERFORMANCE
YET.**

So can you.

The Sage in Gateshead is an iconic performance space designed to world-class acoustic standards, and is just one of our internationally-renowned, sustainably-built projects.

Be yourself in our inclusive environment

Our teams bring a wide range of skills, experience and perspectives from a variety of backgrounds to make a difference to communities across the UK and beyond.

We value the diversity of our staff and are committed to ensuring equal opportunities for all. And we've created an inclusive environment where everyone can bring their full selves to work. Wherever we're working, at home and abroad, we celebrate our differences and treat each other fairly and with respect. We put equality, diversity and inclusion at the heart of our business.



Enjoy the social side of Mott MacDonald life

Each office has a sports and social committee that funds and organises a wide range of activities. From our very popular football matches to theatre trips, quizzes, inter-office competitions and more, there's something for everyone to join in with. As well as being fun, it also gives you the chance to grow your social and professional networks by meeting new people from across the company.

Expand your horizons as part of our global network

Our Inspire Professional Excellence (IPE) network is a global network of young professionals. IPE offers you a nurturing and challenging environment to develop new skills, build your confidence and make new connections through a range of talks, workshops, mentoring, and formal and informal learning.

Do your bit for charity, communities and society

As well as choosing projects that help improve society and benefit people and the world around us, we aim to do the same in our extra-curricular activity too. There are many different ways you can do this with us, including:

- Being a STEMNET ambassador, promoting engineering to young people.
- Getting involved with RedR, Engineers Without Borders UK, or Engineers for Overseas Development.
- Getting involved in the Mott MacDonald corporate social responsibility initiative.

Love the benefits

- Biannual salary reviews: we believe that hard work should be rewarded and recognised. Therefore, for the first three years of your career with us, you'll have biannual salary reviews.
- A competitive salary: in addition to biannual reviews, we will ensure that you're given a salary that matches the current industry standard.
- Contributory pension up to 7% of your salary: we have the best people on our team, and we like to look out for them. With our support, you'll have all the advice and options you need to be able to invest in your future.
- A flexible benefits scheme: our company is made up of a range of different people and we understand that different people want different things. That's why with our flexible plan, you'll have the ability to manage the range of benefits we have on offer, to suit your specific needs.
- Discounts on cinema tickets, fashion and a whole lot more.

Graduate opportunities

**GROW THE FUTURE
YOU WANT**

 @MottMacLife

 @mottmacdonaldgroup

 Mott MacDonald

 @mottmacgroup

 Mott MacDonald

[View Mott MacDonald early careers](#)

