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**MOTT
MACDONALD**

M

**Be part of
something**

BIG

**To be great at what
you do, join people
who are great at
what they do.**

Where people matter

Welcome to Mott MacDonald, a company where you can make a real difference.

We live in a dynamic and rapidly changing world, and our passionate teams of experts thrive on tackling many of its most pressing challenges – social, economic and environmental. We like to look at problems from a fresh angle and aim to add value at every stage, for our clients, our employees and the lives we touch every day.

Our 16,000 experts are working on engineering, management and development projects in 150 countries.

We're all in this together

We like to think of ourselves as a family. We're one of the world's largest employee-owned companies. We're independent in thought and action, allowing us to focus on the issues that really matter and advise what is genuinely right for our clients, our staff and communities. We want to do a great job for everyone involved.

It's today's thinkers that are changing tomorrow's world

Start your career with us and you'll be part of a globally connected community with access to an exceptional breadth of career paths.

So, what's life really like at Mott MacDonald?

From international airports and groundbreaking sports events to record-breaking tunnels and lifesaving health projects, our work spans many different sectors.

We work, and we play...

We believe that there is more to a job than work. It's important to us that we enable our people to fulfil their ambitions and reach their full potential.

Healthy work/life balance is essential and our sports and social activities are almost as diverse as the people who work for us. They're a great chance to expand your professional and social networks, and a lot of fun!

...then we reap the rewards

At the start of your career with us you can expect to earn a competitive salary with salary reviews every six months for your first three years of employment. We also share a proportion of profit among our staff, providing everyone with a yearly bonus.

We're proud of our accredited graduate schemes, so we're hoping this handout will give you as much information as you need. If you'd still like to find out more after reading this, then visit **mottmac.com/careers/uk-and-ireland-graduate** where you can get a more in-depth overview about us and our schemes.

Our schemes.

Which one is for you?

For our 2021 intake, we will be recruiting for individual roles that fit into each of the following schemes.



Civil engineering

Our population is growing and our climate is changing – so the work of a civil engineer has never been more essential.

Electrical engineering

Buildings, transport, power and water – as the digital revolution continues to be applied to the provision of our essential services, electrical engineering is in everything and everywhere.

Mechanical and electrical engineering summer internship

Buildings are central to the world's successful future. In order to overcome our society's ever-increasing needs and change the world, our engineers lead the way in design and construction using innovation and technology.



Click here to find out more about these schemes and what you'll need to apply. You'll also find information about our summer internships and industrial placements.



Top: One of our teams buzzing with excitement at their hive

Bottom: Building equality at Pride

Application process

We like to keep things simple. We know how stressful applying for your first job after university can be, so we aim to make our application process as straightforward as possible.

1.

Online strengths-based assessment

2.

Application form

3.

Interview with future team

4.

Offer

Deadline: 31st December

Accelerating your future

What to expect

We're experts at getting graduates to chartership. You will have the opportunity to work on exciting projects while making your career journey.

Year **1**

Project management

Onboarding report and 90-day toolkit

Shaping your future: launch event

Learning module: Engaging others

Business challenge

Learning module:
Building strong relationships

Business challenge

Bespoke 360 feedback and development goals



Year 2

Presentation skills

- Learning module: Momentum
- Business challenge
- Learning module: Innovation
- Business challenge
- Bespoke 360 feedback
- Virtual reality coaching and set development goals



Year 3

My strengths coach and development portfolio

- Learning module: Influencing
- Business challenge
- Bespoke 360 feedback and development goals
- Learning module: Authenticity through self-awareness
- Business challenge
- Unleashing your future: graduation event

“Everyone works hard for one another and this makes it a great place to work.”

Alisdair Barrowman, civil engineer





Previous: Our annual sports day hops from office to office

Top: Bonding over bridge building; volunteering in Rwanda

Bottom: A team that picnics together stays together

We are Mott MacDonald.

**We open opportunities
with connected thinking.**

Be part of a dedicated team delivering long-lasting value at every stage of a project. Working in all areas of **infrastructure, management** and **development**, we look at challenges from a fresh angle, creating solutions that improve people's lives.

Twitter: @MottMacLife

Facebook: @mottmacdonaldgroup

LinkedIn: Mott MacDonald

Instagram: @mottmacgroup

YouTube: Mott MacDonald

Mott MacDonald graduates web