



# Engineering. Management. Development.

Join an employer committed to  
building a better future for all.



**Mott MacDonald is a global engineering, management and development consultancy, delivering projects that create a better future for people, communities and the world around us.**

**Start a career you'll love, with training and development on projects you'll know are making a difference.**



## Opportunities in:

- Advisory
- Built environment
- Digital
- Energy
- Transport
- Water

## For:

- Civil engineers
- Structural engineers
- Mechanical engineers
- Electrical engineers
- Building services engineers
- Architectural engineers
- Geotechnical engineers
- Geologists
- Environmental engineers
- Chemical engineers
- Project managers
- Management consultants
- Quantity surveyors
- Hydrologists
- Hydrogeologists
- Flood risk specialists
- Transport planners/modellers
- Geographers
- Data scientists/engineers
- Mathematicians
- Statisticians
- Business analysts
- Environmental consultants/scientists
- Ecologists
- Economists
- Digital practitioners
- Town/country/urban planners
- Process engineers

# Application process

We know how stressful applying for jobs can be, so we've made our application process as straightforward as possible



[Visit our early careers website.](#)

## What we offer:

- > Agile working options
- > Paid-for annual professional membership
- > Biannual salary review for three years
- > Employee-led diversity networks
- > Flexible-options benefits scheme
- > 25 days' annual leave
- > Charity and community opportunities
- > Contributory pension up to 7% of your salary
- > Sports and social activities
- > Wellbeing initiatives and support
- > Enrolment onto our structured development programme for graduates: Accelerating your Future

## Placement opportunities

### Industrial placements

Start in September and last six to 12 months. Many choose to relocate for their placement, and we can help you find local accommodation.

### Summer placements

Between June and September, lasting eight to 12 weeks. We have more than 30 offices in the UK and Ireland where you can apply for a placement, and we encourage you to seek a location where you can arrange accommodation for the duration.





**Rebecca Stubbs joined us as a graduate in 2017 and is now a principal net-zero carbon consultant.**

One of the main reasons I joined Mott MacDonald was for the variety of projects we work on. Being given the freedom and flexibility to move to different areas of interest is allowing me to progress my career.

Sustainability and climate considerations are very high on the company's agenda. This has allowed me to keenly pursue my passion to make a difference to our future and the way we work in our industry. Working on sports venues is giving me a huge platform to make positive impacts.



Emma Wei worked with us as a summer placement student, then joined as a graduate and is now a civil engineer in our water-sector business based in Brighton.

**What three things make you look forward to coming to work each day?**

1. New challenges that I'll be working on. I always feel nervous when I have a busy week ahead, but also excited and eager to get on with the work.
2. Most projects I work on aim to improve the environment or ecosystems. Thinking of the positive impact this can have on people motivates me every day.
3. I work in a team with amazing people. It's fun to come to work and interact with them.

**What kind of career support have you received since joining?**

- Direct career planning and personal wellbeing support from my line manager
- Graduate training scheme focusing on soft-skill development
- Other support for internal and external soft and technical skills training
- Advice and charterhip support from my delegated engineer
- If I reach out to people, they're always happy to help with anything. Everyone is friendly.

**Are you involved with any charities or do any voluntary work?**

I work with a charity called From the Future and participate in online STEM events with schools. I like working with kids and enjoy mentoring and teaching. I get excited when I'm preparing classes and thinking about how I might deliver them to the kids.



**What job search/company review website Glassdoor has to say about us:**

Flexible, professional, ambitious, employee owned. Lots of room to move around, lots of career options and chances for personal development.

Positive work-life balance. Inclusive culture with caring people who are supportive of career development and progression.

Great work-life balance. Amazing, considerate managers and senior figures. Superb graduate scheme for starters.



**Emma Wei**  
Civil engineer

# Grow the future you want.

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 [mottmac.com/careers](https://mottmac.com/careers)