



Engineering. Management. Development.

Start a career you love, working on projects that make a difference.



Mott MacDonald is a global engineering, management, and development consultancy, delivering projects that create a better future for people, communities, and the world around us.

Start a career you love, with training and development on projects you know are making a difference.



Opportunities in many sectors

- Advisory
- Aviation
- Bridges and highways
- Buildings
- Digital delivery
- Electrical instrumentation, controls, and automation
- Environmental
- Fire and life safety
- Geotechnics
- Ports, coastal, and offshore
- Project, program, and commercial management
- Rail and transit
- Renewable energy
- Energy transmission and distribution
- Tunnels
- Urban planning and mobility
- Water and wastewater

Now hiring grad, co-op, and intern

- Architects
- Civil engineers
- Construction managers
- Data analysts
- Electrical engineers
- Environmental engineers
- Environmental scientists
- Geotechnical engineers
- Mechanical engineers
- Project managers
- Structural engineers
- Transportation engineers
- Transportation planners
- Tunnel engineers
- Water/wastewater engineers

Visit us at [US and Canada graduates and interns - Mott MacDonald](#)

What we offer

- > Early career professionals' network
- > Employee referral bonus
- > Employee-led equality, diversity, and inclusion (EDI) groups
- > Employee and Family Assistance Program
- > Enrollment in 401(k) plan with company match and bonus (US) / pension plan with company match (Canada)
- > Hybrid working flexibility
- > In-house technical trainings and professional and leadership development programs
- > Life insurance, short-term and long-term disability, and caregiver leave
- > Medical, dental, and vision coverage
- > Mentoring program
- > Professional licensing support
- > Scholarship fund
- > Social events and activities
- > Tuition reimbursement
- > Well-being initiatives and incentives
- > 15 days of Paid Time Off (US) / Vacation (Canada)
- > Additional company paid holidays
- > And more!





Samantha Hanke
Water/wastewater engineer

“Quality work that benefits my community”

Currently, I am an Engineer III working in the Mott MacDonald Jacksonville Office in the water/wastewater division. After interning for over a year, I started full-time in May 2021. One of the driving factors that convinced me to pursue a career here at Mott MacDonald was the commitment and dedication that shown by the employees in regard to providing critical services to the public.

My passion for engineering is within the water resources division which started in college through ASCE and FWEA/AWWA. As my career developed, I have networked inside and outside of the company with many like-minded engineers who have provided ample guidance to assist me in my career development. I look forward to furthering my career to become a professional engineer within the next couple of years and then a project manager.

I am proud to be part of a company that supports my involvement in professional engineering organizations and nourishes my passion in providing quality work that benefits my community.



JEA McMillan Pump Room

“Always learning something new every day”

Why did you say yes to our offer?

The diversity of the team. Before working at Mott MacDonald, I had worked in predominantly male and white environments, and I wanted to be working at a company where I felt myself represented as a woman of color in the employees already working there.

Also the breadth of projects Mott MacDonald has to offer. I could see planning projects all over the world and be able to work on large-scale infrastructure projects! Being new to my career, I wanted to be exposed to as many different people and a diverse variety of projects because it's so fun and exciting and I thought would bring so much value to my career.

Dorry Funaki
Transportation planner

What do you look forward to at work?

The variety. Every week is always something different and I can be working on a planning document for pipeline infrastructure or a complete streets project. I love that I'm always learning something new each day and being able to meet people throughout Mott MacDonald from different disciplines at a regional and global level.

What are you most proud of?

I think the confidence I have in my work now, and I think it mainly stems from my experience at Mott MacDonald. When I first started, I was so anxious about making mistakes and being incompetent, but now nearly four years in, I feel prepared and qualified when working on projects because of the experience I've received from Mott MacDonald as a fresh graduate.

The community of Mott MacDonald has made this easy for me because everyone is so collegial and always willing to help or answer questions whenever needed. I never feel nervous messaging anyone on Teams, whether they're executive management or peers because I've always been met with helpful friendliness.



Top: Salesforce Transit Center opening day.

Bottom: Sound Transit community meeting.

What you can expect from us



Progress

We drive change and use it to create opportunity. We aim to make a lasting positive difference for present and future generations. We actively develop ourselves as individuals and professionals.



Respect

We always care about the human and environmental impact of what we do. We value all peoples and cultures, and promote equality, diversity, and inclusion. We treat everyone with respect.



Integrity

We deliver on our promises. We behave ethically and do not tolerate bribery or corruption. We uphold safety, security, and well-being as a fundamental right of all.



Drive

We constantly stretch our thinking to find extra value for our clients and their end users. We work as one Mott MacDonald, connecting all our skills to create the best outcomes. We stay focused and persevere to achieve our goals.



Excellence

We act on our belief that there is always a better way. We use our restless curiosity and leading-edge skills to challenge and innovate. We connect our people and experience to turn opportunity into the best outcomes for all.

Our purpose is to improve society by considering social outcomes in everything we do

relentlessly focusing on excellence and digital innovation

transforming our clients' businesses, our communities, and employee opportunities

Our commitment to equality, diversity, and inclusion

We will be an equitable business where everyone has a chance to succeed. We will achieve more equitable outcomes through fair, transparent, and open decision-making processes.

We will actively recruit, develop, and value our diverse workforce at all levels and take steps to build a diverse supply chain. This diversity will give us the fresh ways of thinking, skills, knowledge, and expertise needed to deliver social outcomes in the communities we serve.

We will be open, welcoming, and inclusive, taking a zero-tolerance approach to discrimination, harassment, victimization, and intimidating or offensive behavior. We will attract new talent and business because we are known for our inclusive cultures, leaders, line managers, and behaviors.

Advancing

- › LGBTQ+
- › Gender
- › Race and Culture
- › Accessibility and Inclusion
- › Parents and Caregivers
- › Veterans and Active Service Members



Grow the future you want



@MottMacLife



@mottmacdonaldgroup



Mott MacDonald



@mottmacgroup



Mott MacDonald



mottmac.com/careers