

April 5, 2023

Dear Mott MacDonald Group Limited,

Thank you for submitting your greenhouse gas emission reduction targets to the Science Based Targets initiative (SBTi) for a net-zero validation.

Our team has assessed Mott MacDonald Group Limited's near and long-term targets against the SBTi net-zero criteria and criteria (version 5) and after careful review, we are happy to inform you that your submitted targets have been approved.

Basic information about your company and the approved targets will be listed on the [Science Based Targets website](https://sciencebasedtargets.org/). The following agreed target wording will be used:

Overall Net-Zero Target

Mott MacDonald Group Limited commits to reach net-zero greenhouse emissions across the value chain by 2040 from a 2019 base year.

Near-Term Targets

Mott MacDonald Group Limited commits to reduce absolute scope 1 and 2 GHG emissions 46.2% by 2030 from a 2019 base year. Mott MacDonald Group Limited also commits to reduce absolute scope 3 GHG emissions from fuel and energy related activities, waste generated in operations, business travel, and employee commuting 28% within the same timeframe. Mott MacDonald Group Limited also commits that 70% of its suppliers by spend covering purchased goods and services, capital goods, and upstream transportation and distribution will have science-based targets by 2027.*

**The target boundary includes land-related emissions and removals from bioenergy feedstocks.*

Long-Term Targets

Mott MacDonald Group Limited commits to reduce absolute scope 1, 2 and 3 GHG emissions 90% by 2040 from a 2019 base year.*

**The target boundary includes land-related emissions and removals from bioenergy feedstocks.*

Since your company is in the first group of companies to receive approval for net-zero targets, the feedback report is not yet available at this time and will be sent when finalized internally.

Congratulations on your approved science-based targets!

Kind regards,
The Science Based Targets initiative