

# Engineering. Management. Development.

Join an employer committed to  
building a better future for all.



**Mott MacDonald is a global engineering, management and development consultancy, delivering projects that create a better future for people, communities and the world around us.**

**Start a career you'll love, with training and development on projects you'll know are making a difference.**



## **Opportunities in:**

- Advisory
- Built environment
- Digital
- Energy
- Transport
- Water
- Business support services
- Environment

## **For:**

- Civil engineers
- Structural engineers
- Mechanical engineers
- Electrical engineers
- Building services engineers
- Architectural engineers
- Geotechnical engineers
- Geologists
- Flood risk specialists
- Fire engineers
- Control and instrumentation engineers
- Chemical engineers
- Project managers
- Process engineers
- Management consultants
- Quantity surveyors
- Hydrogeologists
- Geographers
- Data scientists
- Mathematicians
- Statisticians
- Business and IT analysts
- Environmental consultants
- Ecologists
- Economists
- Town/urban planners
- Digital consultants
- Cost and carbon estimators
- Supply chain and procurement analysts
- Telecomms engineers
- Planning consultants

# Application process

We know how stressful applying for jobs can be, so we've made our application process as straightforward as possible



[Visit our early careers website.](#)





## What we offer:

- › Agile working options
- › Paid-for annual professional membership
- › Biannual salary review for three years
- › Employee-led diversity networks
- › Flexible-options benefits scheme\*
- › 25 days' annual leave\*
- › Charity and community opportunities
- › Contributory pension up to 7% of your salary
- › Sports and social activities
- › Wellbeing initiatives and support
- › Enrolment onto our structured development programme for graduates, 'Accelerating Your Future'

\*benefits may differ for roles in Ireland

## Placement opportunities

### Industrial placements

Starting in September, lasting 6 to 12 months.

### Summer placements

Between June and September, lasting 8 to 12 weeks.

Our placements are an ideal way to understand the work we do and the difference we make. You'll gain valuable experience and knowledge of our industry, whilst contributing to real projects and developing the skills needed for your future career.

We have more than 30 offices where you can apply for a placement; we encourage you to select a location where you can arrange accommodation. Upon completion of a successful placement you could return to university with a graduate offer.







The projects that I am involved with are exciting, innovative, relevant and so interesting. We make a real difference with the work we do. I apply the analytical, critical thinking and report writing skills that I developed during my degree every day.

Mott MacDonald's values, and emphasis on sustainability and climate change – issues I'm passionate about – attracted me to work here. My degree equipped me with the engineering background knowledge to appreciate how the work I do fits with the project more widely, and with Mott MacDonald as a whole.

There's lots of opportunity to get involved with different networks and committees, which is great socially as well as for professional development. My team and managers encourage me to take opportunities that will help build my career.

**Mairi Hanns**

Graduate nuclear safety engineer





Tarisiro Fundira is a graduate civil engineer in our built environment sector business based in Sheffield.



**The three things that make me look forward to working each day are:**

**My colleagues**

My team and the wider community of Mott MacDonald colleagues are incredibly supportive, sharpening one another's capabilities as engineers, and helping each other as individuals. The friendly work environment and collaborative spirit foster innovation, growth and development.

**The projects**

Being part of a place where my work has a tangible impact is a privilege. The infrastructure projects I contribute to shape the way people experience cities, utilise resources, and enjoy essential amenities. It is immensely fulfilling to know that my efforts directly influence and improve the lives of others.

**Tarisiro Fundira**  
Graduate civil engineer

**Global reach**

As someone who was born and raised in Zimbabwe, having the opportunity to work on projects in Africa holds a special significance. It fills me with pride to contribute to meaningful change through projects there.

**What is your proudest moment?**

I have been working for Mott MacDonald for two years, and my proudest moment was being selected to be part of an incredible project team that travelled to Rwanda to build a suspended footbridge for the local community. Along with nine other engineers, we worked with the charity Bridges to Prosperity, which is dedicated to reducing rural isolation by providing safe access to education, medical facilities, and markets through footbridges.




**What job search/company review website Glassdoor has to say about us:**

Flexible, professional, ambitious, employee-owned. Lots of room to move around, lots of career options and chances for personal development.

Positive work-life balance. Inclusive culture with caring people who are supportive of career development and progression.

Great work-life balance. Amazing, considerate managers and senior figures. Superb graduate scheme for starters.



# Grow the future you want.

Search us on social or find us [here](#).